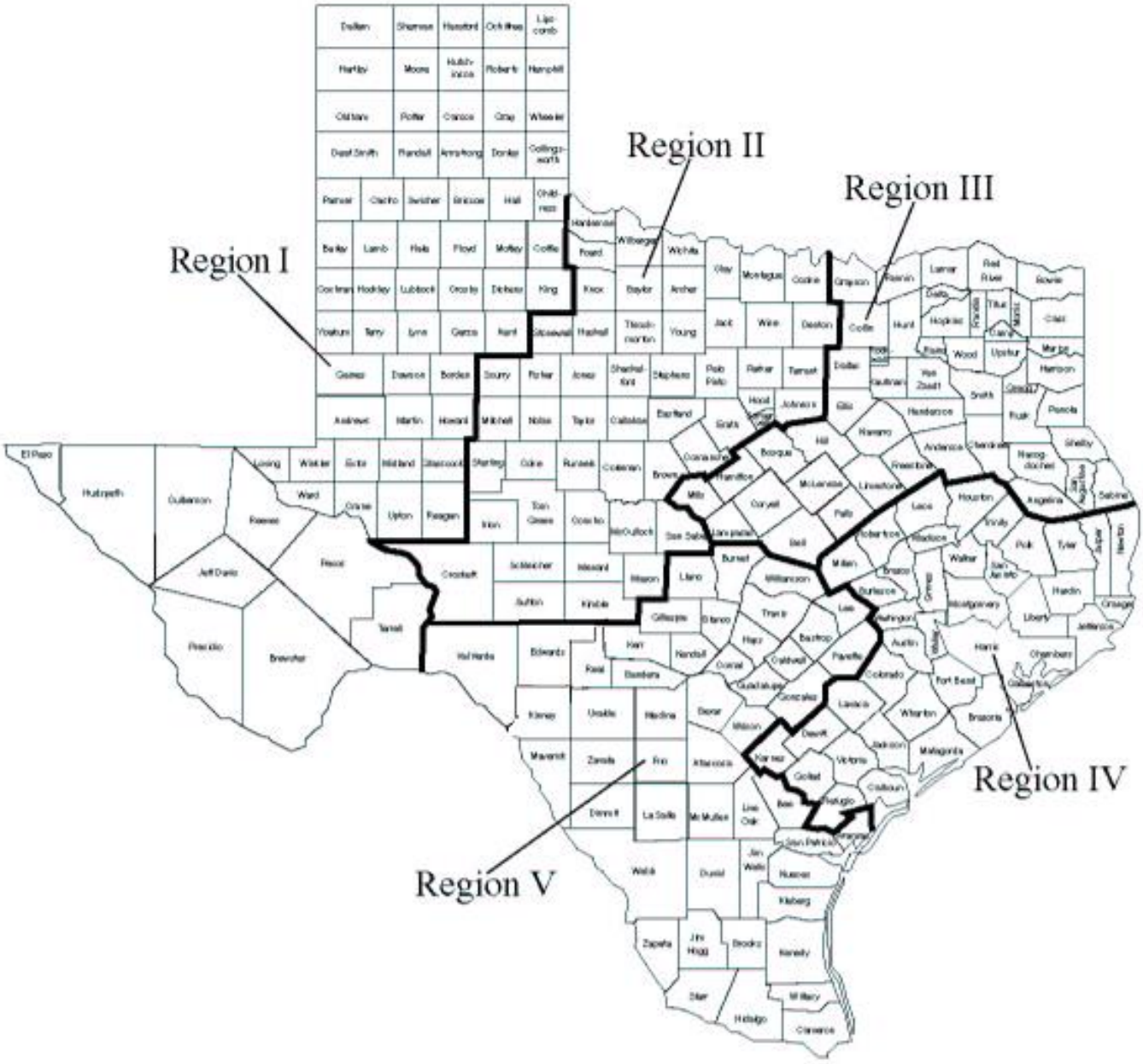Family, Career and Community Leaders of America Regions